

was quite possible that the time might come when the majority of the Executive Committee might be composed of members who were not Nursing Superintendents.

After some discussion, it was unanimously carried that Nursing Superintendents who have permanently retired from hospital work are eligible only for honorary membership.

Nursing Superintendents who for various reasons may be temporarily out of hospital work may retain their membership.

PAPERS PRESENTED.

The following ladies contributed papers:—Miss Mill, Lady-Superintendent, St. George's Hospital, Bombay, on "The difficulty of obtaining suitable European candidates for training; the cause, and how we may overcome it."

Miss Wason, late Lady Superintendent, Cama Hospital, Bombay, on "The training of Indian girls as nurses: should it differ, and how, from that of Europeans?"

Mrs. Klosz, late Superintendent of Nursing, Hoyte Memorial Hospital, Jhansi, on "The place of the Indian nurse in social service."

Miss Tippetts, Superintendent of Nursing, Mayo Hospital, on "Registration for Nurses in India, and suggestions as to how this might be accomplished."

The question of age, education, length of training, and standard of examination for nurses was discussed.

RESOLUTIONS.

The following resolutions were proposed and unanimously carried:—

"That the Association of Nursing Superintendents' of India, assembled in Conference at Bombay on this 10th day of December, 1908, respectfully beg to call the attention of the Provincial Government of India to the want of any fixed standard of age, education, length of training, examination, and certification which obtain in the training schools for nurses attached to the hospitals in India, and beg to make the following suggestions:—

"1. That a Central Board of Nursing Education should be formed in each Province. The Board to consist of the chief medical men and women of the Province. One-third of the Board should be fully qualified European trained nurses; the Dufferin and Civil Hospitals to combine. The Board to agree and insist on a uniform age, standard of education, and length of training, which should not be less than three years. They should draw up a general curriculum of theoretical training and form a Board of Examiners, and all nurses desiring to obtain certificates must be examined under this Board and registered.

"2. That all Hospitals professing to train nurses, either Natives or Europeans, should have as Superintendent of Nursing a fully trained nurse who has been trained and certificated in a recognised training school for nurses.

"3. That the present state of all the large hospitals in India is that they are greatly understaffed, with the result that the superintending, disciplining, and practical training of the proba-

tioners and younger nurses is very defective, and Government should be urged to remedy this.

"4. That a Central Preliminary Training School be established in each Province, to which candidates for nursing training should be sent before they enter the hospitals. Here they could be taught bed-making, elementary nursing, bandaging, splints, invalid cookery, and physiology.

"Native Nurses—As the training of Native Nurses is chiefly undertaken by the Mission Hospitals, that they be asked to combine and form a Medical Committee in each Province for the purpose of drawing up a definite standard of age, education, general fitness, and length of training, which should not be less than three years, with a uniform standard of theoretical and practical knowledge. Two of the members of the committee to be Nursing Superintendents from Mission Hospitals."

The Secretary was asked to see that copies of these resolutions are sent to the chief medical officers of the Provinces and to the Superintendents of all Mission Hospitals.

A NURSING JOURNAL.

The need for, and the possibility of, publishing a Nursing Journal was next considered. As there were no funds in hand for that purpose, the Committee agreed that, before any details could be arranged, they must have in hand a sufficient sum to guarantee a monthly issue of 200 copies for one year. The Committee accepted the scheme propounded by the Secretary, and authorised her to raise Rupees 1,090. When that is accomplished they will consider estimates and other details.

THE TRAINED NURSES ASSOCIATION OF INDIA.

The next subject which came up for consideration is one which is bound to have a far-reaching effect on the nursing profession in this land—namely, the formation of an Association for all hospital trained nurses in India, to be called "The Trained Nurses' Association of India," having as its object:—

I. To uphold in every way the dignity and honour of the nursing profession.

II. To promote a sense of *esprit de corps* among all nurses.

III. To enable members to take counsel together on matters affecting their profession.

It was decided that, for the ensuing year, the Officers and Executive Committee of the Association of Nursing Superintendents of India would act for the new Association, and the Secretary was asked to make its formation as widely known as possible; to get a list of the names, and to get particulars of training, etc., of all nurses wishing to join.

Nurses wishing to join are to be invited to attend the next Conference of the Association of Nursing Superintendents of India, which will be held in Agra on the 8th and 9th December next, when they will be asked to assist in drawing up a constitution for the Association and to elect officers and an Executive Committee.

We congratulate the Association of Nursing Superintendents of India on a most excellent record of work accomplished and contemplated.

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